

# NASSA POLICIES AND PROCEDURES

## Code of Ethics

In order for the NASSA Board of Directors to effectively represent the NASSA membership, specific standards of conduct are expected. In accepting a position on the Board, each member agrees to accept and adhere to the following terms: that certain ethical principles shall govern the conduct of any member of the NASSA Board of Directors. Violation of the NASSA Code of Ethics shall be cause for disciplinary action as determined by the NASSA Board and in accordance with the NASSA Bylaws. It is therefore resolved that each NASSA Board member shall:

1. Maintain the highest level of honor and integrity and discharge faithfully the duties of office.
2. Treat other Board members with respect. Bullying, intimidation, or threatening behavior to one another is not acceptable. While heated discussions may at times ensue, members are expected to keep their behavior within socially acceptable limits.
3. Not, under any circumstances threaten any sort of bodily harm, or incite others to do so. This will be cause for immediate termination from NASSA membership.
4. Respect the nature of confidential information before the Board. Specific details of matters before the Board, or that have come before the Board, shall not be made public prior to approval by the NASSA Board, or according to terms set forth in the NASSA Bylaws.
5. Board member logons are not to be shared with anyone. Disclosure of a Board member logon to a non-Board member shall be grounds for immediate dismissal from the Board.
6. Represent the Association and its members on various committees as delegated by the NASSA Board, the President, and/or Administrative Committee. In each case, Board members are expected to represent the best interests of the Association as a whole, and report back to the Board on a timely basis with respect to any relevant information gained as a result of participation on these committees.
7. Carry out his/her duties with impartiality and equality of service to all.
8. Not knowingly engage in any unlawful activity.
9. Not engage in conduct that would in any way detract from the image of integrity or professionalism of the Association.
10. Be subject to termination from the NASSA Board and/or NASSA membership as a result of violations of this Code of Ethics.